

Document Control sheet

Name of Document	Annual Report 2021-22
Version	1.1
Status	
Owner	Megan Mouny drafted
Date of this version	03/08/2021
Produced by	Megan Mouny & Naji Darwish
Enquiries	
Signoff	

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Introduction

Welcome to the PCC's Annual Report 2020/21.

The report provides a look back at the past year: a breakdown on the progress and achievements of the OPCC, as well as the foundations I will build upon as the newly-elected Police and Crime Commissioner for Wiltshire and Swindon.

As you are all more than aware, 2020/21 was unprecedented in what the county, and indeed, the world faced. A global pandemic which devastated families everywhere and placed inexplicable demand on our emergency services.

Wiltshire Police, alongside others, faced a challenge like no other and they met it head on with professionalism and dedication.

While the personal covid impact to local communities was felt greatly, the Force experienced spikes in the reporting of domestic abuse and cyber-crime, like fraud, but lows in burglary, as more people stayed at home during lockdown.

The long-term impact on the type of crime continuing to be reported is yet to be seen but one thing we do know: the demand on Wiltshire Police has not diminished.

A new Police and Crime Plan, setting the operational policing priorities for Wiltshire Police, is starting to be drawn together and will be ready in the coming months.

I intend to consult widely on the Plan but my one aim remains: to ensure not only is Wiltshire one of the safest places but feels safe for those who live and work here too.

I want to build upon the good work that is already happening in our county alongside our partner agencies and local authorities too.

Part of delivering that pledge is to increase visible policing and enabling Wiltshire Police to deliver an outstanding police service which the public trust and have confidence in.

I will be ensuring the county gets its fair share – including appropriate officer numbers from the national uplift programmes - and lobbying for fairer funding for our police service.

You can be assured, I have listened to councillors, community leaders, residents and businesses right across the county and those views will be reflected in my priorities too.

Phil Wilkinson

Police and crime commissioner for Swindon and Wiltshire

POLICE AND CRIME PLAN 2017-21 Update 2020-21

The purpose of the police and crime plan is to set direction for policing and community safety within Swindon and Wiltshire.

It identifies 4 key priorities which will be the focus until a new Police and crime plan will take following a new Commissioner

1. Prevent crime and keep people safe



- 1.1 Protecting the public
- 1.2 Community Policing is the best it can be
- 1.3 Tackle cybercrime
- 1.4 Protect rural communities
- 1.5 Make our roads safer

2. Protect the most vulnerable people in society



- 2.1 Protecting children, young people and vulnerable adults from harm
- 2.2 Ensure those in mental health crisis get the help they need
- 2.3 Preventing offenders from reoffending

3. Put victims, witnesses and communities at the heart of everything we do



- 3.1 Giving victims the support they need
- 3.2 Tackle domestic abuse and sexual offences
- 3.3 A justice system that works for all

4. Secure a quality police service that is trusted and efficient

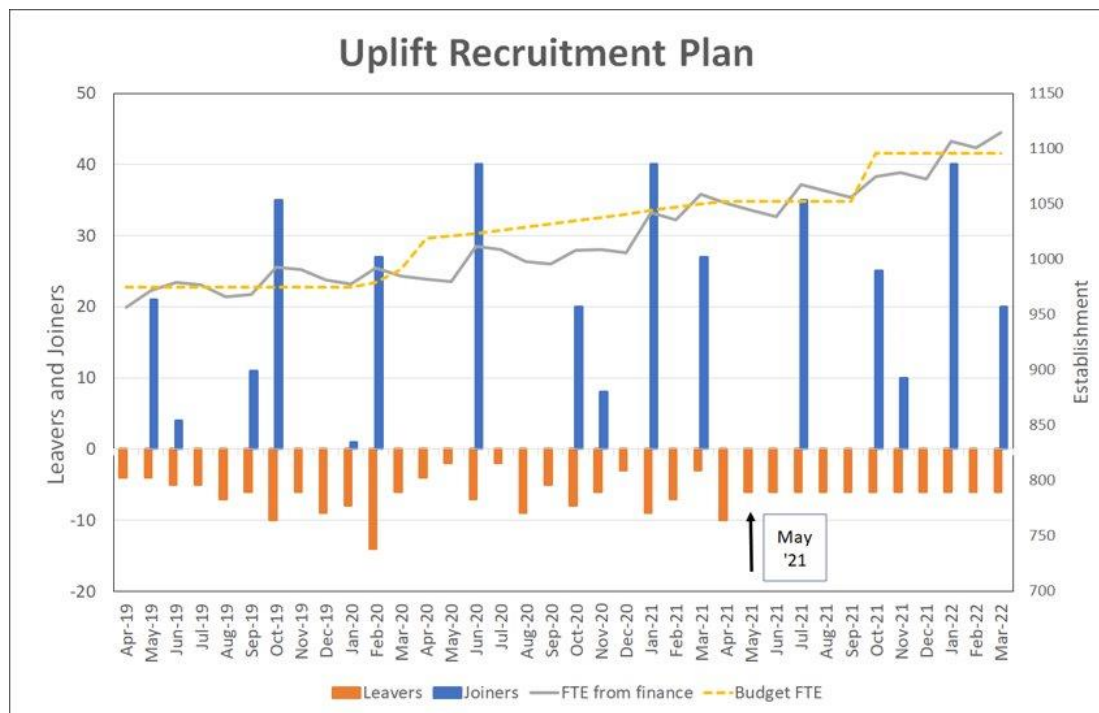


- 4.1 Efficient public services
- 4.2 Our Workforce
- 4.3 A trusted and professional police service
- 4.4 A digital police service

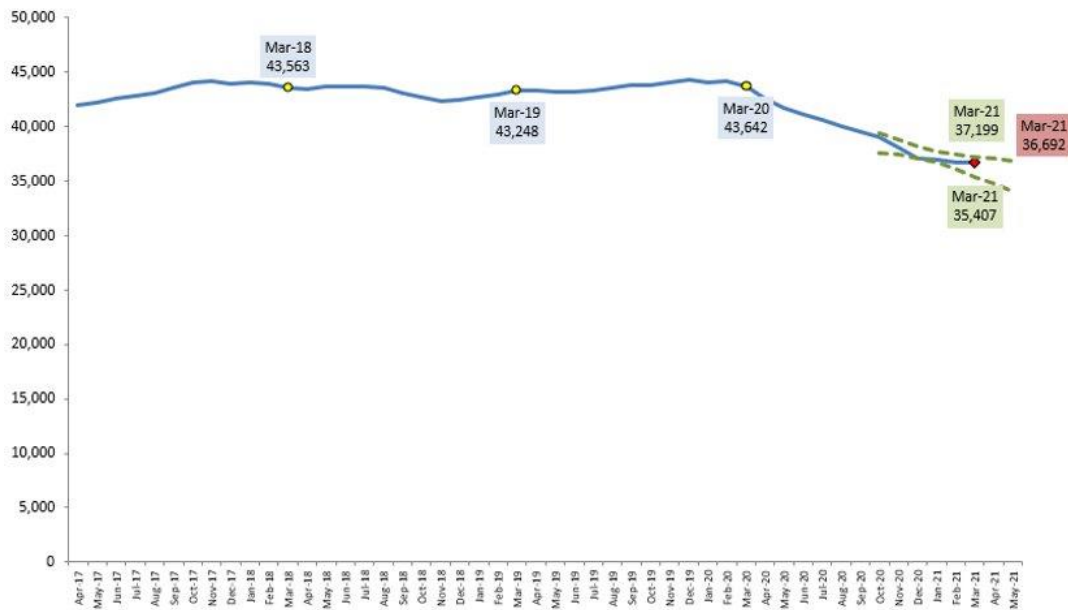
Priority one: Prevent crime and keeping people safe

Policing is an integral part of our communities and needs the support and consent of the public to ensure that Wiltshire and Swindon continue to be a safe place to live without the fear of crime. Each member of our diverse communities, a resident, a visitor, or a business owner should have the confidence to report crime to the police knowing that they will be listened to and that the crime will be investigated to the highest standard. Prevention is always better than cure - it can save lives, livelihoods, and financial losses - and by supporting local problem solving, crime can be stopped at the earliest stages. Preventing crime as well as stopping people becoming victims of crime is a joint responsibility for our communities, police, and partners.

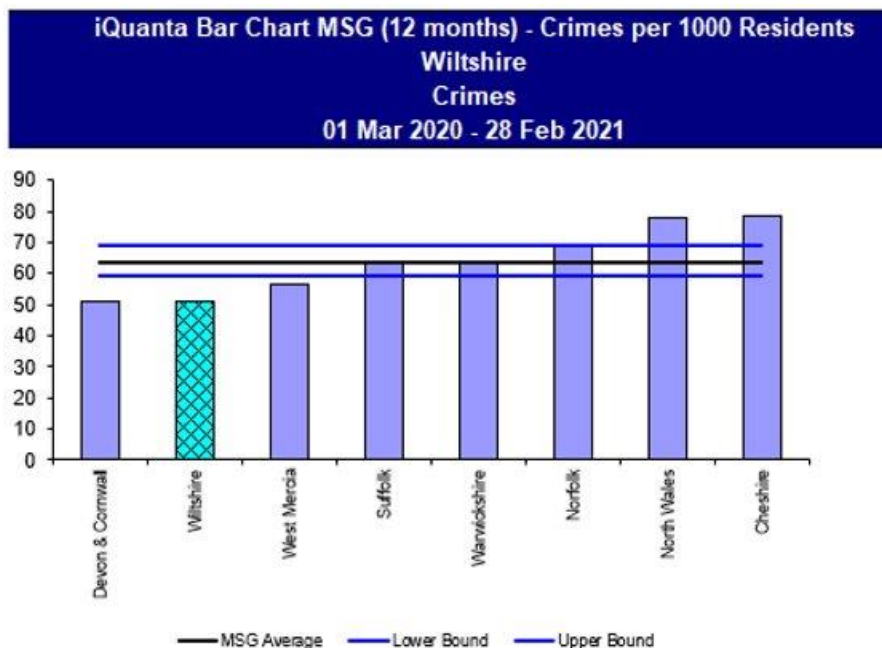
- ❖ Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services awarded Wiltshire Police a Good rating for all three assessment pillars: Effectiveness, Efficiency and Legitimacy.
- ❖ I committed to support the local policing model by ensuring that Wiltshire Police protects frontline community Police Officers and Police Community Support Officer (PCSO)
- ❖ I have increased Police Officer from 975 to 1,009 to meet the national recruitment of 20,00 extra officers. With public support I increased council tax to recruit 46 additional officers more to have 1,055 officers.
- ❖ Recruiting, training and deploying new police officers takes time, but I am making the money available to meet our commitments to increase police officers.



- ❖ As these officers complete training the additional capacity will be have been used to enhance our keys threats as well as neighbourhood policing, road safety and cybercrime.
- ❖ Having a Police Force which is reflective of the community it serves is a pillar of British Policing. I am fully supportive of ensure that as we recruit 20,000 police officer national, we have a responsibility to ensure we encourage everyone to see policing as a superb career opportunity. Wiltshire Police have increased its percentage of officers from ethnic minorities from 2% to 3% over the year. I recognise that this will take time to improve as the policing workforce develops. I will continue to speak to communities about what more can be done to make policing an attractive career.
- ❖ 2020/21 was an exceptional year with national lockdowns meaning reported crime overall few significantly. Recorded crime was 15.9% lower in 2020/21 compared to the previous year. As national lockdowns have eased, we have seen recorded crime stabilise. I will continue to monitor and review recorded crime as some changes may to crime volume and type may have permanently changed.



- ❖ Whilst an exceptional year it is reassuring that when compared to similar policing areas most similar crime rates are also comparatively low. Wiltshire has the second lowest rate, with 50.8 crimes recorded for every 1000 residents. This is significantly below the MSG average which is 63.9 per 1000.



- ❖ We are one of the highest performing forces nationally in terms of proportion of special constable numbers compared to regular officers. Our current number is 152. We have kept our special constable's welfare key through this pandemic to ensure our special constables can keep themselves fit and well. I will ensure Wiltshire Police have the right level of Special Constables to provide their unique support.

- ❖ I am satisfied that when crime reported to the police it is being accurately and ethically recorded. By the end of Quarter 4 2020-21 crime recording compliance has reached 96.4%.
- ❖ During 2021/22 despite the overall fall in crime such as burglary and violence we have seen a partial shift and increase to online and cybercrime. During 2021/22 I have delivered on the promise to increase policing capability to address cybercrime. With 20 police officers trained as digital media advisors investigate these crimes.



- ❖ Our Rural Crime team (RCT) have identified 4 key priorities for the upcoming year
 1. Prevention of theft of agricultural machinery and plant
 2. Detention and prevention of wildlife crime
 3. Interdiction and defer of organised crime groups
 4. Delivery of education and awareness of rural crime issues across Wiltshire
- ❖ 600 officers and staff have been training in tackling issues of rural crime and action to protect communities

Priority Two: Protect the Most Vulnerable people in society

Working with partners to reduce demand

The earliest indicators of risk and vulnerability can be easily missed during complex investigations, and therefore it is crucial that all partners work collaboratively with each other to recognise signs of vulnerability and support the whole system approach. Safeguarding those at risk is a vital part of Wiltshire Police's work and I want officers to prevent harm by identifying those at risk and providing the protection they need.

The key is to align all efforts across public services to minimise service inconsistencies and increase collaboration which in effect increases cost efficiency and reduces demand. This joined-up approach puts the most vulnerable people at the centre to ensure that they receive support tailored to their needs.

- ❖ My office has been supporting a pilot project for Youth Outreach in the community for young people who may have been impacted upon by domestic abuse or violence.
- ❖ Supported 119 people who work with young people from across Local Authorities, NHS, youth services to understand and tackle County Lines and exploitation
- ❖ The Youth Restorative Intervention Panel has been setup to divert you with focus interventions. The partner agencies include Police, Youth Offending Team, Youth Engagement Service, Substance Misuse services, Education, Social Care, CAMHS, Speech and Language Therapists and Restorative Together. Since the implementation of the Youth Restorative Intervention (YRI) Panel in February 2019, there have been **418** referrals for young people believed to be eligible for an Out of Court Disposal or alternative intervention. **332** referrals have been diverted from the formal Criminal Justice system through alternative disposal methods including Community Resolution, Youth Restorative Intervention or recognising the offences are not in the public interest or other agencies are providing the wrap around support required.
- ❖ There has been great work with the force around strengthening the approach so equality and diversity. We have a strong action plan that was brought to the CJB stating actions we will take for 21/22 and have put focus into children and young people as well as adults from diverse backgrounds so we can Review and sharing of best practice in engaging and inclusion of people with diverse backgrounds in WCJS practice.
- ❖ Mental health related issues now account for about 20% of police time. Our officers respond to those with mental health problems with care and compassion. Wiltshire Police has been recognised as 'good' for the way it supports those with mental health problems. As a result of the continued progress police custody has not been used as a place of safety for someone in crisis for more than two years and it should

stay that way.

- ❖ In partnership with NHS England, HM Court and Tribunal Service and the National Probation Service, I have approved plans for the joint commissioning of a new Court ordered mental health treatment pathway to sit alongside drug rehabilitation and alcohol treatment pathways that I already fund. This is expected to commence in September 2021. It will provide magistrates and judges with an alternative to short prison sentences and give people the opportunity to receive the support they need with their mental health issues and consequently reduce their criminality.
- ❖ The Mental Health Triage team continues to provide vital support to officers who are responding to incidents relating to mental health and ensures those involved are given the best support. Wiltshire Police is one of the few forces in the country to have its own dedicated 24/7 Mental Health Nurse to support staff and officers.
- ❖ I continue to work with other Police and Crime Commissioners and lead services locally to deliver a stable and sustainable approach to reducing reoffending. This includes making sure that offenders are professionally managed and, can integrate back in society. During 2019-20 I published a new strategy that coordinates the work of partners and ensures that issues of housing, health and employment are there to support an offender turn away from crime.
- ❖ Whilst continuing to invest in support for survivors of domestic abuse, I have also supported services that work with perpetrators of domestic abuse to try to change their abusive and controlling behaviours. Through reducing the number of perpetrators of domestic abuse we can reduce the number of survivors of domestic abuse.
- ❖ Following engagement and work with partners across the criminal justice system, my office has developed a strategy that looks at what support we can provide to female offenders in order that we can intervene and prevent them getting criminal records at an early stage and how we can work with them to stop them reoffending.
- ❖ Working with Wiltshire Council and the National Probation Service, we have funded an offender housing support worker. Sitting in the Wiltshire Council housing team, this worker focusses on supporting people leaving prison to find appropriate housing. There is strong evidence that having stable housing is a major contributor for reducing reoffending.
- ❖ The OPCC have continued to support the funding of our local drug and alcohol use service, ensuring that those people whose criminality is fuelled by substance use are able to receive support to help them reduce their substance use and reduce their reoffending.

- ❖ The office authorised the commissioning of rehabilitative opportunities to enable the Police to provide support for first time and low risk offenders as part of an Out of Court Disposal, to try to divert them away from the criminal justice system and reduce the risk of further future victims.
- ❖ The office has brought together a cross criminal justice group to look at how we can reduce disproportionality in the justice system, and I have funded an inclusion and diversity learning and development programme for front line criminal justice workers. We are also working together to understand how we can improve transparency through the publication of local disproportionality data.
- ❖ My office chairs the Wiltshire Reducing Reoffending Board which has continued to deliver its work to reduce reoffending. My office is working with the Probation Service and Local Authority Housing Services to ensure that offenders released from prison have suitable accommodation and are not drawn back into offending.
- ❖ Other work continues to tackle the causes of re-offending such as substance misuse of offenders who damage our community through acquisitive crime. We will continue to ensure that there is support for those who wish to address their behaviour but also rapid enforcement if they move back towards crime.

PRIORITY THREE: Put Victims, Witnesses and Communities at the Heart of Everything We Do

We want you to know that we do everything we can to provide you support and to bring offenders to justice. We have a variety of services that I am responsible for to help victims of all sorts of crime. These are available to ensure you have support you need, to help you through criminal justice processes if needed and so that you have access to services that may help you cope and recover.

- ❖ One of the excellent services we commission is the Horizon Victim and Witness Care Hub. This service is delivered by our own police staff who act as first point of contact to victims and witnesses offering end to end support throughout the criminal justice process. There were 7,874 referrals to the Horizon Hub in 2020-21. Covid 19 caused delays in the justice system, the Horizon Team have continued to provide wrap around support for victims and witnesses who now need to be supported for a longer time. Overall, Covid 19 delays have led to a doubling of the number of victims and witnesses now being supported, at it's peak the number of victims and witnesses being supported was 14,041

- ❖ Horizon offers core support for victims and also works closely with a wide range of specialist services to ensure enhanced support when needed. For young victims of crime, additional support is provided by the Splash Project at Community First. The organisation Victim Support is commissioned to provide support for adults and older victims.

In 2020-21, Splash supported 272 young victims with 2,495 individual and group contacts. In addition, 960 welfare checks were completed for young victims during the Covid 19 lockdowns. Feedback about the Splash service from young victims has been excellent, 98% reported improved self-esteem and happiness, 96% reported improved health and wellbeing and 96% reported that Splash helped them cope and recover from their experience of crime.

“Attending Splash made me realise I’m not on my own, I can get through this”.

For the very youngest victims of crime, support and counselling has been made available on an individual basis.

Victim Support Wiltshire supported 864 adult victims of crime and anti social behaviour in the year, an impressive 90% of people were contacted with offers of help and support within 48 hours. In response to Covid 19, Victim Support adapted services and maintained support for local victims.

“The guidance I have been given was brilliant. Victim Support called regularly and listened to me”.

- ❖ I continue to champion the use of Restorative Justice. My Office is working with partners to increase and strengthen its use as a tool to support victims and ensure offenders face up to the impact their criminality has had. Wiltshire Police have delivered 120 out of court community resolutions with a restorative element. Cases completed and currently in progress include neighbourhood disputes, criminal damage, sexual assault, murder, domestic abuse, racially aggravated assault, burglary, and robbery.
- ❖ I have invested more money into victim services to ensure local people are supported. I have made additional funds available for core support and I have also targeted more money to support vulnerable victims and those who have experienced the most serious crimes. We have made sure that we have dealt with cases where there has been significant harm with vulnerable victims and witnesses.
- ❖ I am grateful for the £482,000 awarded by Ministry of Justice to meet the additional, short term costs local organisations incurred whilst adapting their services due to Covid-19, and to cope with increased demands resulting from it.

This includes providing additional capacity to support people experiencing domestic abuse and sexual violence.

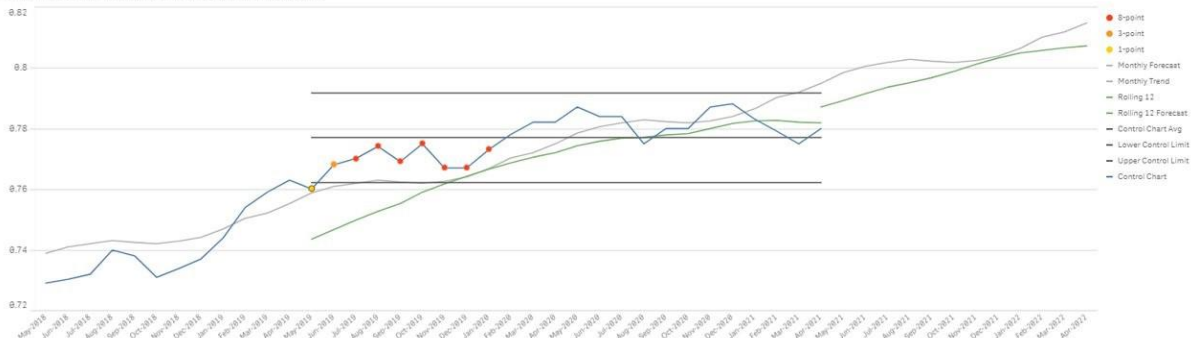
- ❖ I commission support for people experiencing domestic abuse with 2 local organisations, in Wiltshire with Splitz and in Swindon with the Swindon Domestic Abuse Support Service. In this past year the number of people coming forward for support increased by 45%. Support agencies worked tirelessly to help so many more people and I allocated additional funding to assist with this.
- ❖ In Wiltshire at the end of March 2021, Splitz were supporting 292 local victims – an increase of 109 people over the year. The number of people coming forward for help also increased to 535 (from 368).

“The accessibility and kindness of all the support workers has made it easier for me to get out of being trapped in an abusive marriage. The support has been excellent over the phone and in person. Thank you very much, I am very grateful for your help and your willingness to travel to meet me in person has always been appreciated”.

- ❖ In Swindon, 167 victims were supported in the community with referrals increasing by 10%. Additional space was used for refuge and places of safety as 92 victims needed this support, a 22% increase from the year before.
- ❖ I continue to make sure that specialist services are available for victims of sexual violence. By the end of the year, Splitz were supporting 309 local victims of these crimes, a big increase from the year before of 63%, an extra 120 victims. Of all the people signposted to the help that Splitz can provide, 93% took up that offer of help after making contact with them. These support services help victims to cope and recover from trauma and can support people through the criminal justice system step by step.
- ❖ I have increased support available at the Sexual Assault Referral Centre (SARC) with the introduction of a new service for victims, Crisis Advocacy. This new service enhances existing help available to victims of assault and allows more time or victims to be supported.
- ❖ As Chair of the Wiltshire Criminal Justice Board (WCJB), I bring together senior leaders from across criminal justice and partner agencies to improve coordination. These strong relationships have been built on to manage the impact of COVID-19 on the criminal justice system. Due to the closure of our courts at the beginning of 2019, partners have been focused on working to reduce the backlog of cases, prioritise the needs of vulnerable victims and working together to support recovery programmes.

- ❖ My office has worked across Wiltshire, Dorset, and Hampshire to improve the effectiveness of this recovery and to ensure that any improvements, such as the use of digital courts and hearings, become a permanent feature of how justice is done.
- ❖ Victim satisfaction is a key measure of how well the justice system is doing. The graph below shows that despite the challenges with increased waiting time for court, satisfaction has been consistent. During 2021/22 I will be conducting further work on the experience of victims and continue to champion changes to improve justice for local people.

Apr-2021 - Satisfaction of victims with the whole experience (PCP Measure)



- ❖ The Office of the Police and Crime Commissioner regularly engages with our communities to gauge feedback and views on the quality of the Police Service. We regularly attend Wiltshire Council Area Boards, Town and Parish Council meetings and visit local towns and markets to engage with our local residents.
- ❖ The level of confidence that residents have in Wiltshire Police is surveyed via the Office for National Statistics as part of the Crime Survey of England & Wales (CSEW). This Crime Survey of England & Wales asked members of the public their opinions and experiences of crime over 12 months and the data for the 12 months to December 2019 shows 77.1 per cent of respondents have confidence in Wiltshire Police.
- ❖ My office chairs the Wiltshire Reducing Reoffending Board which has continued to deliver its work to reduce the reoffending of offenders. My office is working with the Probation Service are working with Local Authority housing to ensure offenders released from prison have suitable accommodation and are not drawn back into offending.
- ❖ Other work continues to tackle the causes such as substance misuse of offenders who damage our community through acquisitive crime. We will continue to ensure that there is support for those who wish to address their behaviour but also rapid enforcement if they move back towards crime.

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PRIORITY FOUR – Secure a quality police service that is trusted and efficient

Wiltshire Police Continues to be rated at 'good' by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services

Last April the office of the police and crime commissioner was delighted to receive the news from Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) that Wiltshire Police had been graded 'good' in all three areas of the inspection. The report and its outcome are yet another endorsement of the service Wiltshire Police provides to our communities across the county, and I am extremely proud of what is being achieved.

Our officers are now better trained and equipped, particularly with information technology, than ever before. We invest in our modernised workforce to deliver an excellent policing service to keep our communities safe and help them to become more resilient and at the same time strengthen the link between police and the public via our Neighbourhood policing teams.

- ❖ The Crime and Communication Centre (CCC) receives the majority of calls and enquiries and the recent figures showed that 101 calls were being answered within an average of 10 seconds, 999 calls within an average of 8.3 secs. and to the Crime & Incident Bureau within an average of 1:24 mins. Call answer times are within the targets I set and continue to improve. All calls continue to be answered promptly and efficiently by informative and well-trained staff. Current staff members were off due to the pandemic, meaning new members have been recruited to support an ongoing improvement plan. Our communities can continue to have confidence that the police can be contacted and will be there in emergencies.
- ❖ The public now have the ability to report crime online with the introduction of a new police website in March 2021, with over 3,500 crimes being reported. This also provides access to a range of services online, including reporting road traffic collisions, and applying for firearms certificates.

- ❖ Further improvements are being made to streamline the process for 101 and non-emergency calls by introducing the Early Resolution Centre who conduct initial investigations to provide faster resolution for victims.
- ❖ The Estates Strategy 2017-21 continues to be implemented with significant investments being agreed to improve Royal Wotton Bassett, Gablecross Swindon, and Devizes HQ as well as a new police site in Warminster. During 2020 I will be opening many of these improved locations and continue to dispose of sites that are no longer required to deliver policing.
- ❖ New police touchdown points were opened in January at both Calne Sports Centre and the Vale Community Campus in Pewsey with further points at libraries in Downton, Malmsbury, Wilton, and Westbury being opened in March 2020. These new co-located Touchdown Points give police officers the opportunity to engage with members of the public in the heart of our community.
- ❖ In April 2019, we launched a new initiative by setting up a Black and Minority Ethnic (BME) Advisory Group to act as a 'critical friend'. This new group will complement the Force's six existing Independent Advisory Groups, which already offer advice on a range of issues across a range of communities. In the same month a new three-year Wiltshire Police Equality, Diversity and Inclusion Strategy was published that aims to deliver the changes required to best serve all communities.

HMICFRS Inspection Reports

Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) independently assesses the effectiveness, efficiency, and legitimacy of police forces. Police and Crime Commissioners have a legal duty to respond to reports produced by HMICFRS for their force, national reports, and joint inspection reports which are published by HMICFRS.

I have considered and responded to all HMICFRS reports during the year. These responses are published on my website.

Month	Report	PCC Response
June 2021	HMICFRS- Policing in the Pandemic.pdf	HMICFRS- Policing in the Pandemic.pdf
May 2021	Inspection of the effectiveness of the ROCU (Regional Organised Crime Units)	PCC Response to effectiveness of the ROCU
April 2021	Getting the balance right an inspection of how effectively the police deal with protests	PCC Response to HMICFRS report Getting The Balance Right.pdf
January 2021	Criminal Justice Joint Inspection: Impact of the pandemic on the Criminal Justice System	PCC Response to: 'Impact of the pandemic on the Criminal Justice System'
December 2020	HMICFRS - Pre-charge bail and released under investigation: Striking a balance	PCC Response to: 'Pre-charge bail and released under investigation: Striking a balance'
	Safe to share? Report on Liberty and Southall Black Sister's super-complaint on policing and immigration status	PCC Response to: 'Safe to share? Report on Liberty and Southall Black Sister's super-complaint on policing and immigration status'
November 2020	HMICFRS - An inspection of the National Crime Agency's relationship with regional organised crime units	HMICFRS - An inspection of the National Crime Agency's relationship with regional organised crime units
July 2020	HMICFRS - PEEL spotlight report: The Hard Yards: Police-to-police collaboration	PCC response to: 'PEEL spotlight report: The Hard Yards: Police-to-police collaboration'
	HMICFRS - Roads Policing: Not optional: An inspection of roads policing in England and Wales	PCC response to 'Roads Policing: Not optional: An inspection of roads policing in England and Wales'
	HMICFRS - A call for help: Police contact management through call handling and control rooms in 2018/19	PCC response to 'A call for help: Police contact management through call handling and control rooms in 2018/19'

	State of Policing: The Annual Assessment of Policing in England and Wales 2019	PCC response to 'State of Policing: The Annual Assessment of Policing in England and Wales 2019'
March 2020	HMICFRS - Counter-Terrorism Policing: An inspection of the police's contribution to the government's Prevent programme	PCC response to 'Counter-Terrorism Policing: An inspection of the police's contribution to the government's Prevent programme'

Summary of Financial Performance

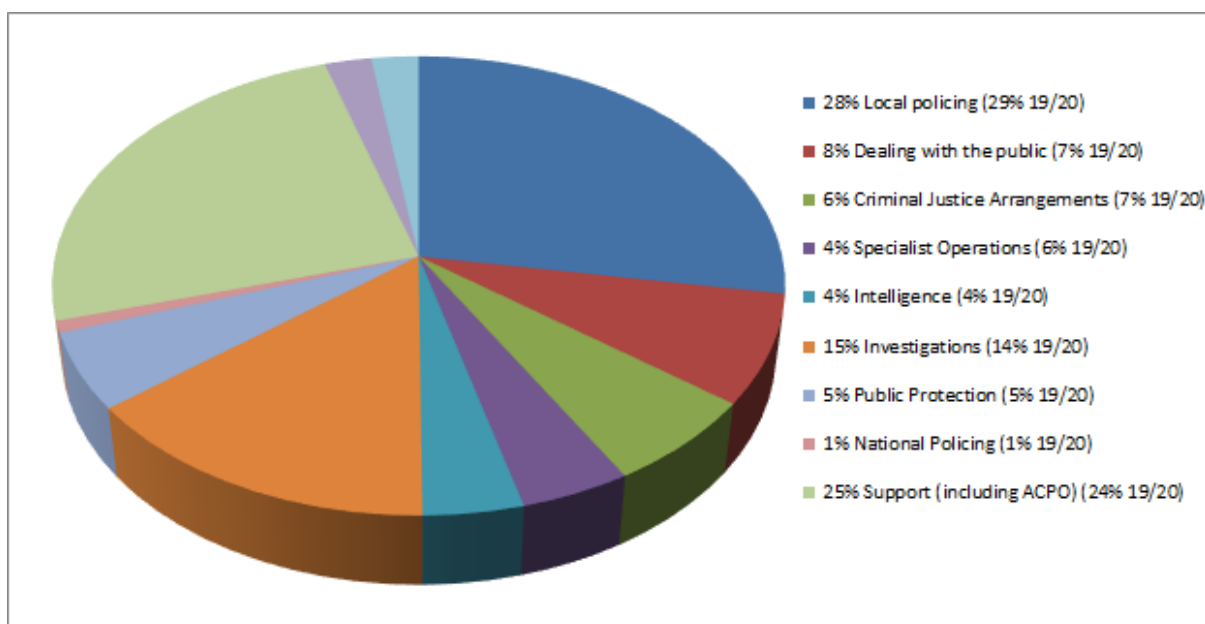
My Policing and Office budget for 2020/21 was as follows:

	2020-21	2021-22
Central Grant	£62.942m	£66.909m
Legacy Council Tax Grants	£5.235m	£5.235m
Uplift Grant	£1.384m	£0.800m
Total Central Funding	£69.561m	£72.944m
Precept Income	£57.055m	£61.004m
Council Tax Collection Fund	£0.293m	-£0.294m
Local Council Tax Support Grant	-	£0.294m
Total Funding Received	£126.909m	£133.948m
Investment Income	£0.200m	£0.079m
Total Funding Available	£127.109m	£134.027m

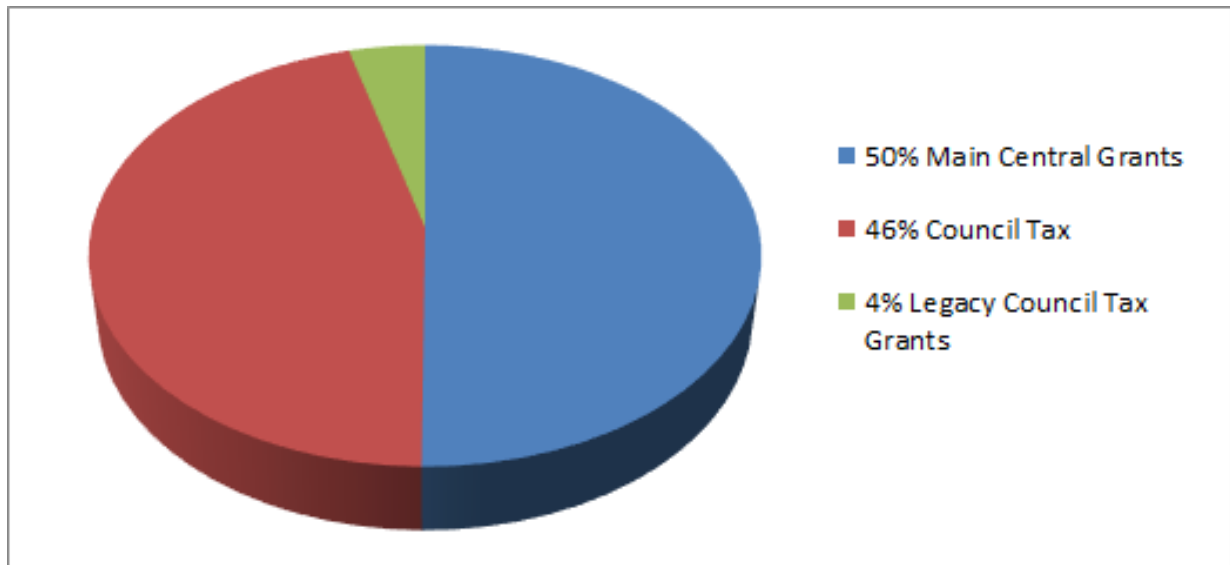
	2020-21	2021-22
OPCC Office Costs	£1.471m	£1.622m
OPCC Commissioning Costs	£1.646m	£1.646m
OPCC Shared Services Costs	£26.327m	£27.683m
OPCC Capital Contribution	£1.781m	£2.329m
OPCC Chief Constable Allocation	£95.884m	£100.747m
	£127.109m	£134.027m

How we spent your money in 2019/20

Spending



Funding



Community Safety Fund 2019-20

The community safety fund is money I allocate to support the delivery of my Police and Crime Plan objectives. The fund supports collaborative arrangements with local authorities, third sector providers and Wiltshire Police.

Victims Fund 2020/21

This is a specific allocation by the Ministry of Justice for Victim Services and Restorative Justice services. In 2020/21, the amount provided to me was £891,783 This helps to commission services to improve support for victims.

Due to the coronavirus pandemic, the Ministry of Justice announced additional funding for services supporting victims of domestic abuse and sexual violence. This was funding that Police and Crime Commissioners could bid for. The OPCC was successful in bidding for additional funding of £482,026 in 2020/21. This funding ensured services based in Wiltshire and Swindon could continue to operate during the pandemic and meet the increased demand placed on their services.

Covid19 Response Fund and Police Property Act Fund

In the summer of 2020, the Commissioner established his Covid19 Response Fund to support community and voluntary groups that had been impacted by the coronavirus pandemic. He worked with the Wiltshire Community Foundation in providing grants of up to £5,000 to organisations whose work helped him to achieve his main priorities as set out in the Police and Crime Plan. Through this fund, £50,000 of additional funding was awarded to local groups to help them through the pandemic.

The Police Property Act Fund

is money raised through the sale of lost property and awarded to community and voluntary groups to support the delivery of my Police and Crime Plan. In 2020/21 this Fund was used to support the Commissioner's Covid19 Response Fund due to the unprecedented situation several community and voluntary groups found themselves in.

Further information on how I allocate the policing budget is provided on my website.

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